

Mosaic offers **Customized Employment Training**
with **Griffin-Hammis**

Griffin-Hammis Associates is an international leader in the evolution of customized employment, providing training and technical consultation on all aspects of this approach.

The three-day training introduces:

- Customized Employment
- Discovery
- Individualized Vocational Profiles
- Systematic Instruction
- Job Analysis
- Job Development Strategies
- Interest-based Negotiation
- Job Carving
- Creation
- Natural Support Facilitation

Omaha — February 24 – 26, 2015

St. Thomas Lutheran Church

9 a.m. – 4 p.m.

Lunch will not be included

Customized employment means individualizing the employment relationship between employees and employers in ways that meet the needs of both. It is based on an individualized determination of the strengths, needs, and interests of the person with a disability, and is also designed to meet the specific needs of the employer. It may include employment developed through job carving, self-employment or entrepreneurial initiatives, or other job development or restructuring strategies that result in job responsibilities being customized and individually negotiated to fit the needs of individuals with a disability. Customized employment assumes the provision of reasonable accommodations and supports necessary for the individual to perform the functions of a job that is individually negotiated and developed.

– U.S. Department of Labor



A life of possibilities for people
with intellectual disabilities.

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