

1\_Standards\_2012\_Q3

| 20.0 | 2011 Performance on Federal Standards  | Federal Standard  | Team                   | VR FY2012 | Rating | 2011 Employment Closures | 75% 2011 Employment Closures | 2012 Q1, Q2 & Q3 Closures | Difference |
|------|--|-------------------|------------------------|-----------|--------|--------------------------|------------------------------|---------------------------|------------|
| 1.1  | <b>Increased number of employment outcomes</b>   | equal or increase | <b>Statewide</b>       | 1272      | Below  | 1799                     | 1349                         | 1272                      | -77        |
|      | <b>This is calculated against each team's 2010 employment outcomes.</b>  | equal or increase | Scottsbluff - Hofmaier | 59        | Below  | 99                       | 74                           | 59                        | -15        |
|      |  |                   | North Platte - Simmons | 102       | Above  | 114                      | 86                           | 102                       | 17         |
|      |  |                   | Kearney - Anderson     | 74        | Below  | 109                      | 82                           | 74                        | -8         |
|      |  |                   | Grand Island           | 176       | Above  | 230                      | 173                          | 176                       | 4          |
|      |  |                   | Lincoln - Jenkins      | 81        | Below  | 115                      | 86                           | 81                        | -5         |
|      |  |                   | Lincoln - Rathjen      | 96        | Above  | 121                      | 91                           | 96                        | 5          |
|      |  |                   | Lincoln - Miller       | 79        | Below  | 143                      | 107                          | 79                        | -28        |
|      |  |                   | Omaha - Dixon          | 109       | Below  | 153                      | 115                          | 109                       | -6         |
|      |  |                   | Omaha - Petersen       | 113       | Below  | 161                      | 121                          | 113                       | -8         |
|      |  |                   | Omaha - Long           | 98        | Below  | 167                      | 125                          | 98                        | -27        |
|      |  |                   | Columbus - Niemeyer    | 87        | Above  | 116                      | 87                           | 87                        | 0          |
|      |  |                   | Norfolk - Mitchell     | 99        | Above  | 132                      | 99                           | 99                        | 0          |
|      |  |                   | Norfolk - Griffin      | 98        | Below  | 139                      | 104                          | 98                        | -6         |
|      |  |                   | State Office           | 1         | Above  |                          |                              | 1                         | 1          |
|      |  |                   |                        |           |        |                          |                              |                           |            |
|      |  |                   |                        |           |        |                          |                              |                           |            |
| 1.2  | <b>Percent achieving employment outcome</b>  | 55.80%            | <b>Statewide</b>       | 60.86%    | Above  |                          |                              |                           |            |
|      | <b>Of all individuals who exit the VR program after receiving services (after plan), the percentage who are determined to have achieved an employment outcome. This is the rehab rate.</b> | 55.80%            | Scottsbluff - Hofmaier | 63.44%    | Above  |                          |                              |                           |            |
|      |  |                   | North Platte - Simmons | 62.58%    | Above  |                          |                              |                           |            |
|      |  |                   | Kearney - Anderson     | 65.49%    | Above  |                          |                              |                           |            |
|      |  |                   | Grand Island           | 64.00%    | Above  |                          |                              |                           |            |
|      |  |                   | Lincoln - Jenkins      | 73.64%    | Above  |                          |                              |                           |            |
|      |  |                   | Lincoln - Rathjen      | 69.57%    | Above  |                          |                              |                           |            |
|      |  |                   | Lincoln - Miller       | 66.95%    | Above  |                          |                              |                           |            |
|      |  |                   | Omaha - Dixon          | 53.17%    | Below  |                          |                              |                           |            |
|      |  |                   | Omaha - Petersen       | 59.47%    | Above  |                          |                              |                           |            |
|      |  |                   | Omaha - Long           | 39.36%    | Below  |                          |                              |                           |            |
|      |  |                   | Columbus - Niemeyer    | 59.18%    | Above  |                          |                              |                           |            |
|      |  |                   | Norfolk - Mitchell     | 75.57%    | Above  |                          |                              |                           |            |
|      |  |                   | Norfolk - Griffin      | 62.42%    | Above  |                          |                              |                           |            |
|      |  |                   | State Office           | 100.00%   | Above  |                          |                              |                           |            |

|     | Federal Standard  | Team   | VR FY2012              | Rating        |
|-----|---|--------|------------------------|---------------|
| 1.3 | Percent with earnings above minimum wage  | 72.60% | <b>Statewide</b>       | 99.21% Above  |
|     | Of all individuals determined to have achieved an employment outcome, the percentage who exit the VR program as a successful outcome with earnings equivalent to at least the minimum wage.                 |        | Scottsbluff - Hofmaier | 100.00% Above |
|     |   |        | North Platte - Simmons | 100.00% Above |
|     |   |        | Kearney - Anderson     | 98.65% Above  |
|     |   |        | Grand Island           | 100.00% Above |
|     |   |        | Lincoln - Jenkins      | 96.30% Above  |
|     |   |        | Lincoln - Rathjen      | 100.00% Above |
|     |   |        | Lincoln - Miller       | 98.73% Above  |
|     |   |        | Omaha - Dixon          | 100.00% Above |
|     |   |        | Omaha - Petersen       | 98.23% Above  |
|     |   |        | Omaha - Long           | 97.96% Above  |
|     |   |        | Columbus - Niemeyer    | 100.00% Above |
|     |   |        | Norfolk - Mitchell     | 98.99% Above  |
|     |   |        | Norfolk - Griffin      | 100.00% Above |
|     |   |        | State Office           | 100.00% Above |
|     |   |        |                        |               |
| 1.4 | Percent with significant disabilities   | 62.40% | <b>Statewide</b>       | 77.73% Above  |
|     | Of all individuals who exit the VR program in competitive, self- or BEP employment with earnings equivalent to at least the minimum wage, the percentage who are individuals with significant disabilities. |        | Scottsbluff - Hofmaier | 86.44% Above  |
|     |   |        | North Platte - Simmons | 93.14% Above  |
|     |   |        | Kearney - Anderson     | 93.15% Above  |
|     |   |        | Grand Island           | 80.68% Above  |
|     |   |        | Lincoln - Jenkins      | 83.33% Above  |
|     |   |        | Lincoln - Rathjen      | 58.33% Below  |
|     |   |        | Lincoln - Miller       | 78.21% Above  |
|     |   |        | Omaha - Dixon          | 83.49% Above  |
|     |   |        | Omaha - Petersen       | 74.77% Above  |
|     |   |        | Omaha - Long           | 78.13% Above  |
|     |   |        | Columbus - Niemeyer    | 67.82% Above  |
|     |   |        | Norfolk - Mitchell     | 57.14% Below  |
|     |   |        | Norfolk - Griffin      | 79.59% Above  |
|     |   |        | State Office           | 100.00% Above |
|     |   |        |                        |               |

| Priority 1 | Priority 2 | Priority 3 | Grand Total |
|------------|------------|------------|-------------|
| 377        | 604        | 281        | 1262        |
| 28         | 23         | 8          | 59          |
| 41         | 54         | 7          | 102         |
| 25         | 43         | 5          | 73          |
| 77         | 65         | 34         | 176         |
| 24         | 41         | 13         | 78          |
| 5          | 51         | 40         | 96          |
| 16         | 45         | 17         | 78          |
| 44         | 47         | 18         | 109         |
| 40         | 43         | 28         | 111         |
| 39         | 36         | 21         | 96          |
| 5          | 54         | 28         | 87          |
| 11         | 45         | 42         | 98          |
| 21         | 57         | 20         | 98          |
| 1          |            |            | 1           |

|     | Federal Standard  | Team                   | VR FY2012              | Rating | Average Wage |         |
|-----|---|------------------------|------------------------|--------|--------------|---------|
| 1.5 | Ratio of average earnings to state average earnings   | 0.52                   | <b>Statewide</b>       | 0.56   | Above        | \$9.97  |
|     | The average hourly earnings of all individuals who exit the VR program as a successful outcome with earnings equivalent to at least the minimum wage (7.25) as a ratio to the State's average hourly earnings for all individuals in the state (\$17.85). | 0.52                   | Scottsbluff - Hofmaier | 0.63   | Above        | \$11.20 |
|     |   | North Platte - Simmons | 0.55                   | Above  | \$9.77       |         |
|     |   | Kearney - Anderson     | 0.58                   | Above  | \$10.29      |         |
|     |   | Grand Island           | 0.55                   | Above  | \$9.74       |         |
|     |   | Lincoln - Jenkins      | 0.57                   | Above  | \$10.11      |         |
|     |   | Lincoln - Rathjen      | 0.55                   | Above  | \$9.82       |         |
|     |   | Lincoln - Miller       | 0.57                   | Above  | \$10.17      |         |
|     |   | Omaha - Dixon          | 0.58                   | Above  | \$10.29      |         |
|     |   | Omaha - Petersen       | 0.52                   | Above  | \$9.37       |         |
|     |   | Omaha - Long           | 0.50                   | Below  | \$8.95       |         |
|     |   | Columbus - Niemeyer    | 0.56                   | Above  | \$10.05      |         |
|     |   | Norfolk - Mitchell     | 0.55                   | Above  | \$9.90       |         |
|     |   | Norfolk - Griffin      | 0.60                   | Above  | \$10.70      |         |
|     |   | State Office           | 1.45                   | Above  | \$25.96      |         |

|     | Federal Standard  | Team                   | VR FY2012              | Rating |       |
|-----|---|------------------------|------------------------|--------|-------|
| 1.6 | Increase in percent whose income is largest source of support   | 53.0                   | <b>Statewide</b>       | 61.57  | Above |
|     | Individuals who exit the VR program with a successful outcome, make at least the minimum wage, the difference between the percentage who report their own income as largest single source of support at successful outcome and the percentage who report their own income as the largest single source of support at time of application. | 53.00                  | Scottsbluff - Hofmaier | 52.54  | Below |
|     |   | North Platte - Simmons | 54.90                  | Above  |       |
|     |   | Kearney - Anderson     | 65.75                  | Above  |       |
|     |   | Grand Island           | 69.32                  | Above  |       |
|     |   | Lincoln - Jenkins      | 53.85                  | Above  |       |
|     |   | Lincoln - Rathjen      | 68.75                  | Above  |       |
|     |   | Lincoln - Miller       | 47.44                  | Below  |       |
|     |   | Omaha - Dixon          | 44.95                  | Below  |       |
|     |   | Omaha - Petersen       | 46.85                  | Below  |       |
|     |   | Omaha - Long           | 66.67                  | Above  |       |
|     |   | Columbus - Niemeyer    | 80.46                  | Above  |       |
|     |   | Norfolk - Mitchell     | 79.59                  | Above  |       |
|     |   | Norfolk - Griffin      | 63.27                  | Above  |       |
|     |   | State Office           | 0.00                   | Below  |       |

| Number of individuals who report their own income at application as primary source of support | Number of individuals who report their own income at outcome as primary source of support | Number of individuals who make at least minimum wage |             |
|---|---|--|-------------|
| 308   | 1085  | 1262   | 61.56893819 |
| 20  | 51  | 59   | 52.54237288 |
| 27  | 83  | 102  | 54.90196078 |
| 20  | 68  | 73   | 65.75342466 |
| 45  | 167   | 176  | 69.31818182 |
| 22  | 64  | 78   | 53.84615385 |
| 19  | 85  | 96   | 68.75       |
| 26  | 63  | 78   | 47.43589744 |
| 24  | 73  | 109  | 44.95412844 |
| 36  | 88  | 111  | 46.84684685 |
| 19  | 83  | 96   | 66.66666667 |
| 12  | 82  | 87   | 80.45977011 |
| 13  | 91  | 98   | 79.59183673 |
| 24  | 86  | 98   | 63.26530612 |
| 1   | 1   | 1  | 0           |

|   | Federal Standard | Team                          | VR FY2012 | Rating |
|---|------------------|-------------------------------|-----------|--------|
| 2.1   | 0.8              | <b>Statewide</b>              | 0.88      | Above  |
| <b>The ratio of consumers from a minority background vs consumers from a non-minority background who exit the program as a succ outcome or term after plan that is at least 80% of the rate for non-minority consumers.</b> | 0.80             | <b>Scottsbluff - Hofmaier</b> | 0.78      | Below  |
|   |                  | <b>North Platte - Simmons</b> | 0.90      | Above  |
|   |                  | <b>Kearney - Anderson</b>     | 0.71      | Below  |
|   |                  | <b>Grand Island</b>           | 0.73      | Below  |
|   |                  | <b>Lincoln - Jenkins</b>      | 0.77      | Below  |
|   |                  | <b>Lincoln - Rathjen</b>      | 1.04      | Above  |
|   |                  | <b>Lincoln - Miller</b>       | 0.48      | Below  |
|   |                  | <b>Omaha - Dixon</b>          | 0.85      | Above  |
|   |                  | <b>Omaha - Petersen</b>       | 1.04      | Above  |
|   |                  | <b>Omaha - Long</b>           | 0.97      | Above  |
|   |                  | <b>Columbus - Niemeyer</b>    | 0.89      | Above  |
|   |                  | <b>Norfolk - Mitchell</b>     | 0.90      | Above  |
|   |                  | <b>Norfolk - Griffin</b>      | 0.76      | Below  |
|   |                  | <b>State Office</b>           | 0.00      | Below  |

| Minority After Plan | Minority | Non-minority After plan | Non-minority |
|---------------------|----------|-------------------------|--------------|
| 414                 | 765      | 1676                    | 2717         |
| 21                  | 45       | 72                      | 121          |
| 17                  | 31       | 146                     | 239          |
| 9                   | 21       | 104                     | 173          |
| 34                  | 76       | 241                     | 395          |
| 12                  | 29       | 98                      | 182          |
| 21                  | 45       | 117                     | 261          |
| 14                  | 55       | 104                     | 198          |
| 53                  | 93       | 152                     | 227          |
| 28                  | 40       | 162                     | 240          |
| 110                 | 186      | 139                     | 229          |
| 11                  | 16       | 136                     | 176          |
| 70                  | 103      | 61                      | 81           |
| 14                  | 25       | 143                     | 194          |
| 0                   | 0        | 1                       | 1            |