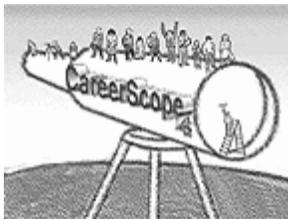


*CareerScope*®



## Summary Report

Date of Report: 4/17/2013

LEE GORDON

987

Date of Interest Administration: 02/21/2007

Date of Aptitude Administration: 02/21/2007

**INTEREST RESULTS**

The table below reports and displays the percentage of "LIKE" responses that you recorded for each of the twelve Interest Areas. The dark vertical line in the chart is your average percentage of "LIKE" responses (34%) across all twelve Interest Areas.

Interest Area	% Like
01 Artistic	21
02 Scientific	85
03 Plants/Animals	36
04 Protective	17
05 Mechanical	17
06 Industrial	8
07 Business Detail	33
08 Selling	40
09 Accommodating	30
10 Humanitarian	73
11 Leading/Influencing	29
12 Physical Performing	20

The following Interest Areas, listed in order of your preference, stand out significantly above your average level of interest:

**Scientific and Humanitarian.**

**APTITUDE RESULTS**

The graph below reports and displays your aptitudes as standard scores and as percentile scores. An aptitude score of 100 is exactly average. Scores between 80 and 120 can be thought of as "in the average range." Percentile (%tile) scores report the percentage of people who score below you. The graph displays your relative strengths.

Aptitude	Score	%tile	Average Range
General Learning Ability	105	60	
Verbal Aptitude	95	40	
Numerical Aptitude	101	52	
Spatial Aptitude	94	38	
Form Perception	112	73	
Clerical Perception	113	74	
•Motor Coordination	100	50	
•Finger Dexterity	100	50	
•Manual Dexterity	100	50	

--- Score can not be calculated

•Your aptitude profile may include Motor Coordination, Finger Dexterity and Manual Dexterity scores. The sources of these scores are listed below. If "Counselor" is listed as the source of information, an assumption has been made regarding the score. If "None" is listed as the source, the performance factor will not be considered when making Work Group recommendations. Motor Coordination: COUNSELOR; Finger Dexterity: COUNSELOR; Manual Dexterity: COUNSELOR.

**RECOMMENDATIONS**

The U.S. Department of Education has organized career preparation programs into sixteen large Clusters. The Clusters are then divided into Career Pathways. All occupational specialty programs within a specific Career Pathway require a common set of basic skills (i.e., reading, writing, mathematics, computer skills, etc.) as well as a common set of technical skills and knowledge.

CareerScope has analyzed your results to identify those Clusters and Pathways that are aligned with your interest and aptitude profiles. These are the Clusters and Pathways that offer the greatest opportunities for you and should be explored further.

The Clusters that are aligned with your interest and aptitude profiles are: **Education and Training; Health Science; and Human Services.**

The table on the next page reports a rank for each cluster that is relevant for you. If there is a "1" next to a Cluster name, this is the most relevant cluster based upon your assessment profile. Pathways are listed beneath each Cluster. If you see a "♦" next to a Pathway name it means that your interest and aptitude results align with a higher percentage of career specialties within that Pathway.

The % column reports the percentage of career specialties within the Pathway that align with your assessment profile. (For instance, if the number in the % column is 20%, your CareerScope Interest & Aptitude profiles are aligned with 20% of the career specialties in that Pathway.) Your average Pathway percentage across all 77 pathways, based upon your Interest and Aptitude results is 8.3%.

When using this report, be sure to:

- Review all of the information in this report and then gather additional information about the Career Clusters and Pathways that emphasize your learning capacities and your interests.
- Remember, your assessment outcomes can change as a result of development, learning and motivation

Results based on Interest Only would generate recommendations  
 Results based on Aptitude Only would generate recommendations

Clusters/Pathways		◆	%	Clusters/Pathways		◆	%
<b>Agriculture, Food and Natural Resources</b>				<b>Hospitality and Tourism</b>			
1.1000	Food Products and Processing Systems		5%	9.1000	Restaurant and Food/Beverage Services		0%
1.2000	Plant Systems		9%	9.2000	Lodging		0%
1.3000	Animal Systems		0%	9.3000	Travel and Tourism		0%
1.4000	Power, Structural and Technical Systems		6%	9.4000	Recreation, Amusements and Attractions		6%
1.5000	Natural Resource Systems		13%	<b>Human Services</b>			
<b>Architecture and Construction</b>				10.1000	Early Childhood Development & Services	◆	50%
2.1000	Design/Pre-Construction		0%	10.2000	Counseling and Mental Health Services	◆	50%
2.2000	Construction		0%	10.3000	Family and Community Services	◆	55%
2.3000	Maintenance/Operations		0%	10.4000	Personal Care Services	◆	36%
<b>Arts, A/V Technology and Communications</b>				10.5000	Consumer Services		0%
3.1000	Audio and Video Technology and Film		0%	<b>Information Technology</b>			
3.2000	Printing Technologies		0%	11.1000	Network Systems		0%
3.3000	Visual Arts		0%	11.2000	Information Support Services		0%
3.4000	Performing Arts		0%	11.3000	Interactive Media		0%
3.5000	Journalism and Broadcasting		0%	11.4000	Programming and Software Development		0%
3.6000	Telecommunications Technologies		0%	<b>Law, Public Safety and Security</b>			
<b>Business, Management and Administration</b>				12.1000	Correction Services	◆	33%
4.1000	Management		0%	12.2000	Emergency and Fire Management Services		17%
4.2000	Business Financial Mngmt. & Accounting		0%	12.3000	Security and Protective Services		0%
4.3000	Human Resources		0%	12.4000	Law Enforcement Services		10%
4.4000	Business Analysis		0%	12.5000	Legal Services		0%
4.5000	Marketing & Communications		0%	<b>Manufacturing</b>			
4.6000	Administration and Information Support		5%	13.1000	Precision Metal Production		0%
<b>Education and Training</b>		3		13.2000	Production Design, Operations and Maint.		0%
5.1000	Administration and Administrative Support		0%	13.3000	Electromechanical Installation and Maint.		8%
5.2000	Support Services	◆	60%	13.4000	Precision Technology Processes	◆	20%
5.3000	Teaching and Training	◆	41%	<b>Marketing, Sales and Services</b>			
<b>Finance</b>				14.1000	Management and Entrepreneurship		0%
6.1000	Financial and Investment Planning		0%	14.2000	Professional Sales and Marketing		0%
6.2000	Business Financial Management		0%	14.3000	Buying and Merchandising		0%
6.3000	Banking and Related Services		0%	14.4000	Marketing Communications and Promotion		0%
6.4000	Insurance Services		0%	14.5000	Marketing Information Mngmt. & Research		0%
<b>Government and Public Administration</b>				14.6000	Distribution and Logistics		0%
7.1000	Governance		0%	14.7000	E-Marketing		0%
7.3000	Foreign Service		0%	<b>Science, Technology, Engineering and Math</b>			
7.4000	Planning		0%	15.1000	Engineering and Technology		0%
7.5000	Revenue and Taxation		0%	15.2000	Professional Engineering		0%
7.6000	Regulation		0%	15.3000	Science and Mathematics		8%
7.7000	Public Management and Administration		0%	<b>Transportation, Distribution and Logistics</b>			
<b>Health Science</b>		1		16.1000	Transportation Operations		0%
8.1000	Therapeutic Services	◆	62%	16.2000	Logistics Planning & Management Services		0%
8.2000	Diagnostic Services	◆	86%	16.3000	Warehousing & Distribution Ctr. Operations		0%
8.3000	Health Informatics		15%	16.4000	Facility and Mobile Equipment Maintenance		0%
8.4000	Support Services	◆	22%	16.5000	Transportation Sys./Infrastructure Mngmt.		0%
8.5000	Biotechnology Research and Development	◆	25%	16.6000	Health, Safety & Environmental Mngmt.		0%
				16.7000	Sales and Service		0%

**CLUSTER LEGEND****Cluster - 1 Agriculture, Food and Natural Resources**

Activities in Cluster 1 involve creating and distributing food and other natural resources, including various plant and animal products. Specialties range from farm workers to bioscientists.

**Cluster - 2 Architecture and Construction**

Activities in Cluster 2 involve designing, constructing and maintaining buildings and structures of all types. Specialties range from construction workers to architects and engineers.

**Cluster - 3 Arts, A/V Technology and Communications**

Activities in Cluster 3 involve developing and producing multimedia content; performing arts; journalism; and entertainment. Specialties range from actors to newscasters to website developers.

**Cluster - 4 Business, Management and Administration**

Activities in Cluster 4 involve planning, launching and running a successful business and are available in fields throughout the entire job market. Specialties range from receptionists to CEO's of companies.

**Cluster - 5 Education and Training**

Activities in Cluster 5 involve educating and training people from children to adults. Specialties range from pre-school teachers to university professors to museum curators.

**Cluster - 6 Finance**

Activities in Cluster 6 involve handling money for individuals and businesses. Specialties range from bank tellers to personal financial planners to economists.

**Cluster - 7 Government and Public Administration**

Activities in Cluster 7 involve running a nation, state, county, city or town. This includes planning, protecting, and managing people and resources. Specialties range from a court clerk to city manager to President.

**Cluster - 8 Health Science**

Activities in Cluster 8 involve developing and providing medical diagnoses and treatment. Specialties range from home health aides to doctors to bioscientists.

**Cluster - 9 Hospitality and Tourism**

Activities in Cluster 9 involve providing for the needs and comforts of restaurant or hotel guests. Specialties range from cooks to tour guides to hotel owners.

**Cluster - 10 Human Services**

Activities in Cluster 10 involve caring for people's personal needs and/or problems. Specialties range from hairdressers to funeral directors to counselors.

**Cluster - 11 Information Technology**

Activities in Cluster 11 involve developing and maintaining computers, software, and network systems. Specialties range from help desk technician to database security expert to systems architect.

**Cluster - 12 Law, Public Safety and Security**

Activities in Cluster 12 involve protecting people and enforcing laws. Specialties range from EMTs to police officers to lawyers.

**Cluster - 13 Manufacturing**

Activities in Cluster 13 involve creating products from raw materials. Specialties range from welders to Industrial and Manufacturing Engineers.

**Cluster - 14 Marketing, Sales and Services**

Activities in Cluster 14 involve selling products or services to customers or clients. Specialties range from cashiers to sales agents to entrepreneurs.

**Cluster - 15 Science, Technology, Engineering and Mathematics**

Activities in Cluster 15 involve using science and math to understand and/or change the world in which we live. Specialties range from nutritionists to geoscientists to nuclear engineers.

**Cluster - 16 Transportation, Distribution and Logistics**

Activities in Cluster 16 involve moving people or things from one place to another by road, pipeline, air, rail and water. Specialties range from bus drivers to auto mechanics to air traffic controllers.

**INTEREST AREAS**

Occupations have been divided into twelve broad interest areas. The *CareerScope* Interest Inventory contains items that describe work activities from these Interest Areas. The table below explains the Interest Areas and lists some of the fastest-growing occupations within each area.

<b><u>Interest Area</u></b>	<b><u>Definition</u></b>	<b><u>Occupational Examples</u></b>
<b>01 Artistic</b>	An interest in creative expression of feeling or ideas through literary arts, visual arts, performing arts, or crafts.	Writer, Painter, Actor, Editor, Dancer, Singer, Graphic Designer, Set Designer
<b>02 Scientific</b>	An interest in discovering, collecting, and analyzing information about the natural world and applying scientific research findings to problems in medicine, the life sciences, and the natural sciences.	Physician, Audiologist, Veterinarian, Biologist, Biologist, Speech Pathologist, Laboratory Technician
<b>03 Plants/Animals</b>	An interest in activities involving plants and animals, usually in an outdoor setting.	Gardener, Animal Groomer, Landscaper, Forester, Animal Caretaker
<b>04 Protective</b>	An interest in using authority to protect people and property.	Police Officer, Private Investigator, Security Guard, Bodyguard, Park Ranger, Correctional Officer
<b>05 Mechanical</b>	An interest in applying mechanical principles to practical situations using machines, hand-tools, or techniques to produce, build, or repair things.	Electrical Engineer, Architect, Carpenter, Chef, Mechanic, Ambulance Driver, Project Engineer, Computer Equipment Repairer
<b>06 Industrial</b>	An interest in repetitive, concrete, organized activities in a factory setting.	Machinist, Dry Cleaner, Baker, Welder, Laborer, Lathe Operator, Hand Packager
<b>07 Business Detail</b>	An interest in organized, clearly defined activities requiring accuracy and attention to details, primarily in an office setting.	Bill Collector, Secretary, Receptionist, Customer Service Representative, Health Information Technician
<b>08 Selling</b>	An interest in bringing others to a point of view by personal persuasion, using sales and promotional techniques.	Sales Representative, Stadium Vendor, Clothing Salesperson, Telephone Solicitor, Financial Planner, Travel Agent
<b>09 Accommodating</b>	An interest in catering to the wishes and needs of others, usually on a one-to-one basis, through hospitality and service work.	Manicurist, Restaurant Host, Waiter, Waitress, Personal Shopper, Flight Attendant
<b>10 Humanitarian</b>	An interest in helping individuals with their mental, social, spiritual, physical and vocational concerns, through medical or social services, therapy, or nursing.	Home Care Aide, Physical Therapist, Nurse, Medical Assistant, Child Care Worker, Dental Hygienist, Counselor, Probation Officer
<b>11 Leading/Influencing</b>	An interest in leading and influencing others by using high-level verbal or numerical abilities in business, education, research, or management positions.	Database Administrator, Paralegal, Teacher, Computer Engineer, Lawyer, Stock Broker, Computer Programmer
<b>12 Physical Performing</b>	An interest in physical activities performed before an audience, such as sports or daring physical feats.	Athlete, Coach, Movie Stunt Performer, Juggler, Sports Instructor

**APTITUDES**

Different combinations of aptitudes are important for different occupations. The table below lists the aptitudes that are measured by CareerScope, and provides general examples and specific job tasks that require these aptitudes.

<b>Aptitude</b>	<b>Definition</b>	<b>Specific Job Tasks</b>	<b>CareerScope Tasks</b>
<b>General Learning (G)</b>	The ability to "catch on" or understand instructions and underlying principles; ability to reason and make judgements. Closely related to doing well in school. <b>Examples</b> Use logic or scientific facts to define problems and draw conclusions; make decisions and judgements; plan and supervise the work of others.	Diagnose and treat illnesses or injuries; use facts to solve a crime; plan the layout of a computer network; inspect and test engine parts.	Pattern Visualization, Numerical Reasoning, Word Meanings
<b>Verbal Aptitude (V)</b>	The ability to understand the meaning of words and to use them effectively; ability to comprehend language, to understand relationships between words, and to understand the meanings of whole sentences and paragraphs. <b>Examples</b> Understand oral or written instructions or guidelines; understand and use training materials; use work-related reference materials.	Write a novel; interview guests on a radio talk show; edit newspaper articles for publication; write captions for magazine photos; take notes during class.	Word Meanings
<b>Numerical Aptitude (N)</b>	The ability to perform arithmetic operations quickly and accurately. <b>Examples</b> Make accurate numeric measurements; make change from currency; lay out geometric patterns.	Analyze statistical data; develop budgets for an organization; measure wall openings to fit and install windows; add lists of numbers.	Computation, Numerical Reasoning
<b>Spatial Aptitude (S)</b>	The ability to think visually of geometric forms and to comprehend the two-dimensional representation of three-dimensional objects; ability to recognize the relationships resulting from the movement of objects in space. <b>Examples</b> Lay out or position objects; observe and comprehend the movements of objects; understand the effects of physical stresses on objects.	Design layouts for new highway systems; create diagrams of wiring systems in buildings; use patterns to make clothing; operate a forklift; use a floor plan to find an office.	Pattern Visualization
<b>Form Perception (P)</b>	The ability to perceive detail in objects or in pictorial or graphic material; ability to make visual comparisons and discriminations and see slight differences in shapes and shadings of figures and widths and lengths of lines. <b>Examples</b> Inspect objects for flaws or scratches; determine whether patterns are the same; observe color, texture, and size of objects.	Examine and compare cells under a microscope; check temperature gauges on machinery; inspect parts on an assembly line; sort merchandise by size.	Object Identification, Abstract Shape Matching
<b>Clerical Perception (Q)</b>	The ability to perceive pertinent detail in verbal or tabular material; ability to observe differences in copy, to proofread words and numbers, and to avoid perceptual errors in arithmetic computation. <b>Examples</b> Check work orders and specifications for errors.	Proofread manuscripts for typographical errors; keep inventory records; sort mail according to zip code; operate a cash register.	Clerical Matching
<b>Motor Coordination (K)</b>	The ability to coordinate eyes and hands or fingers rapidly and accurately in making precise movements with speed. <b>Examples</b> Guide objects into position; make quick and accurate movements.	Add objects to a moving assembly belt; distribute handbills to passers-by.	CareerScope does not directly measure these aptitudes. However, based upon your use of the computer mouse, it is assumed that your scores are at least average. Your counselor may choose to directly assess these aptitudes and report your actual scores.
<b>Finger Dexterity (F)</b>	The ability to move the fingers and manipulate small objects with the fingers rapidly or accurately. <b>Examples</b> Grasp and manipulate small objects; make fine adjustments to machinery; play a musical instrument.	Repair a watch; play the piano; replace eyeglass screws; put coins in a parking meter.	
<b>Manual Dexterity (M)</b>	The ability to move the hands easily and skillfully; ability to work with the hands in placing and turning motions. <b>Examples</b> Move, stack, turn, or place objects; make coordinated movements of the arms and hands.	Stack bricks to construct a wall; pack oranges into crates; position dolls in a toy store window display.	

