

# Correlation of Human Life Cycle Stages with Implications for Project Search

Elizabeth Ann Phares Ph.D.

Job Coach

PROJECT SEARCH, Wichita, KS

# Overview

- Stages of Human Life Cycles
- Stages of Group Development
- Implications for Project Search
- Sharing of Insights
- Closing



# Stages of the Human Life Cycle



- Birth/Infancy
- Childhood
- Adolescence
- Young adult
- Middle Adult
- Older Adult
- Endings

# FIVE STAGES OF GROUP DEVELOPMENT

(Based on Bruce Tuckman)



- Stage 1: Forming
- Stage 2: Storming
- Stage 3: Norming
- Stage 4: Performing
- Stage 5: Adjourning

# IMPLICATIONS FOR THOSE WORKING WITH PROJECT SEARCH



- Six-nine months prior to beginning of Project search
- First day of class
- First week of class

# First Rotation



- Beginning
- Mid-way
- Ending

# Second Rotation



- Beginning
- Mid-way
- Ending

# Third Rotation



- Beginning
- Mid-way
- Ending

# End of the School Year



- Closing weeks of class
- Last week of class
- After students have left